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Monday, December 13, 2021

66 Nurses From Butler Memorial Hospital Elect To Join Existing PASNAP Nurses Union Ahead of Contract Negotiations in Spring 2022

Pennsylvania Independent Nurses, a PASNAP local at Butler Memorial Hospital, now represents essentially all full- and part-time nurses in the hospital, ensuring that nurses' concerns are heard and, as COVID numbers continue to climb, that excellence in patient care is prioritized.

Conshohocken, PA - Today, 66 nurses within various departments at Butler Memorial Hospital, including Radiology, Case Management and Cardiac Catheterization Lab, among others, voted by a more than a 3 to 1 margin to join Pennsylvania Independent Nurses, a PASNAP local.

"We are thrilled to welcome more sisters and brothers into our union," says Tammy May, a longtime ICU nurse and the Union's President. "Added members means additional strength in advocating for the things we care most about--our patients and our profession."

Pennsylvania Independent Nurses has one of the best nurses' contracts in Western Pennsylvania. The union's existing contract expires on April 16, 2022; bargaining for a new contract will begin this Spring. A key topic in that negotiation will be respect for and retention of existing nursing staff--a quality of care issue. Having more nurses on board will mean more emphasis on what patients and caregivers need.

"During the second wave of COVID, you could look around and see how unfairly the non-union staff were being treated," said Robin Stiner, a Radiology nurse who has worked at Butler Memorial for 20 years. "There weren't any rules or a contract to protect us. The hospital could do whatever they wanted to without thinking about us. We decided we had to do something. Now, we are joining with our union coworkers to have a say in what matters to us and our patients. We have always given our patients 100 percent, and now we can fight to get them the staffing and resources they need and deserve. Before it was separate and unequal for the union and nonunion nurses. Now, we are all one."

The Pennsylvania Association of Staff Nurses and Allied Professionals represents more than 9,000 nurses and healthcare professionals across the Commonwealth. Pennsylvania Independent Nurses is a PASNAP local.